

EMPLOYABILITY SKILLS FRAMEWORK



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The Framework is comprised of nine key skills, organized in three broad categories: Applied Knowledge, Effective Relationships, and Workplace Skills.



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Skills for College and Career Readiness

Individuals require many skills to be college and career ready, including academic knowledge, technical expertise, and a set of general, cross-cutting abilities called employability skills.

Employability skills are general skills that are necessary for success in the labor market at all employment levels and in all sectors. These skills have a number of names— soft skills, workforce readiness skills, career readiness skills— but they all speak to the same set of core skills that employers want.

The Employability Skills Framework is a one-stop resource for information and tools to inform the instruction and assessment of employability skills.

Featured Resources



The source matrix compares the employability skills identified by a sample of national and state standards and assessments used to develop the framework.

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